

Department: Deaf Studies**Effective Date of Appointment: August 23, 2017**
(Subject to Budgetary Approval)**Rank: Assistant/Associate Professor****Salary: Dependent upon qualifications****About the University:**

Serving more than 42,000 students each year, CSUN is one of the largest universities in the United States, and it has an impact to match its size. Money Magazine recently named CSUN one of the top ten values in all of higher education, and the Social Mobility Index ranked CSUN fifth in the nation for elevating its students' economic and social well-being. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students, and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN is a welcoming university that champions accessibility, academic excellence, and student success.

CSUN's Commitment to You:

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning, and diversity. Our values include a respect for all people, building alliances with the community, and the encouragement of innovation, experimentation, and creativity.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach, and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu>

Qualifications:

Earned Doctorate in Deaf Studies, Linguistics, American Sign Language (ASL), or closely related field of study. ABD candidates will be considered but must complete the doctorate by the time of appointment. General knowledge of ASL and the Deaf Studies field, which may include but is not limited to ASL teaching, cultural studies, Deaf education, and interpreting. Strong commitment to achieving excellence through teaching, scholarship, active learning, and diversity. Our values include a respect for all people, building alliances with the community, and the encouragement of innovation, experimentation, and creativity. Possess strong and effective teaching methods in various aspects of ASL and Deaf Studies or other related courses. Extensive knowledge of Deaf Culture and the Deaf community. Evidence of successful Deaf Studies-related teaching experience at the college level. Demonstrated evidence of recent scholarly publications or equivalencies and activities or evidence of potential for such scholarly accomplishments. Ability to interact effectively with both Deaf and hearing people. Evidence of positive relationships and collegiality with university students, staff, and colleagues. Evidence of participation in ASL/Deaf Studies and Deaf community organizations on local, state, and/or national levels. Commitment to Deaf bilingual/bicultural experience and its foundation in basic human rights. Native/native-like fluency in ASL. Basic understanding of curriculum development. Demonstrated ability and commitment to teaching and mentoring a diverse student population.

CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Evidence of degree(s) required at time of hire.

Responsibilities:

Teach American Sign Language and Deaf Studies content courses. The standard teaching load is twelve (12) units per semester (plus committee assignments). A reduced load will be assigned during the first and second years of teaching (total of four semesters). The successful candidate will be expected to contribute to and participate in the life and development of the department (including curriculum and program development); engage in scholarship and community service and to remain current in their field; serve on departmental, college, and/or university committees, and to participate in other service as needed.

Application Process:

Applicants should submit all of the following. NOTE: Incomplete applications will be accepted but will not be reviewed/considered until all requested materials are received.

1. Cover letter that includes:
 - Statements of teaching and research interests
 - Summary of prior relevant experience
 - Statement or evidence of Deaf-centric philosophies
2. Current curriculum vitae that includes:
 - Educational background
 - Prior teaching experience
 - Evidence of scholarship and/or related professional experience
3. One sample course syllabus from a course in Deaf Studies or in a related field of study
4. One automated student evaluation. If none are available, provide a written statement confirming that automated evaluations are not available and provide some other evidence of teaching effectiveness/potential.
5. Provide evidence of any relevant certificates
6. Three (3) current letters of recommendation (not more than two years old) printed on official university/institution/business letterhead and signed.
7. Names and complete contact information for at least three (3) professional references

Application Deadline:

Screening of candidates will begin on November 14, 2016. Priority will be given to applicants who submit all application materials by the screening deadline. However, the position will remain open until filled.

Inquiries and applications should be addressed to:

Flavia S. Fleischer, Chair
Department of Deaf Studies
California State University, Northridge
18111 Nordhoff Street
Northridge, California 91330-8265
flavia.fleischer@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.