FACULTY POSITION OPENING

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
Northridge, California 91330

Paul Jennings Professor of Entrepreneurship

Department: Management

Effective Date of Appointment: January 22, 2016 (Spring 2016) or August 24, 2016 (2016-17 AY)

(Subject to Budgetary Approval)

Rank: Associate or Full Professor

(Possibility of tenure may be considered)

Salary: Dependent upon qualifications

(Base salary supplemented by endowment)

The University:

Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country in awarding bachelor’s degrees to underrepresented minority students, fifth nationally in awarding master’s degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN’s 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master’s level institution.

CSUN is a welcoming university that champions accessibility, academic excellence and student success. CSUN also celebrates diversity in its student body, which includes students from all 50 states and more than 100 countries.

The College and Department:

CSUN’s David Nazarian College of Business and Economics is accredited by AACSB International. The College is home to the ninth largest undergraduate business program in the U.S. We serve a student body of more than 6,000, many of whom are first-generation college students. Our highly regarded part-time MBA program is recognized by both the *Princeton Review* and *U.S. News & World Report*. Our Management Department prides itself on its commitment to research, teaching, and service excellence. We serve over 1,500 management majors and provide students with opportunities to work with Fortune 500 companies, small businesses, entrepreneurial ventures, and nonprofit and public organizations. Our faculty are actively engaged in training and development projects for city, county, and state agencies, as well as private companies. Our department encourages collaborative research that encompasses inquiry using both qualitative and quantitative methods. Faculty have published in top journals including: *Academy of Management Review; Journal of Management Inquiry; Sloan Management Review; Journal of Management Studies; Journal of International Business and Entrepreneurship; Journal of Nonprofit Management and Leadership; Journal of Management Education; Journal of Applied Psychology; Journal of Managerial Psychology; Applied Psychology: An International Review*.

Qualifications:

The Paul Jennings Professor of Entrepreneurship is an endowed position requiring an outstanding record of excellence in the field. An earned doctorate in Management or equivalent from an accredited doctoral program is required. Priority will be given to candidates with a specialization in Entrepreneurship. Leadership of an Entrepreneurship program and demonstrated ability to contribute to the development of an innovative, high-quality Entrepreneurship curriculum is required. Intellectual contributions in relevant journals and evidence of teaching excellence appropriate to rank is required; demonstrated teaching flexibility is desirable. Candidates must demonstrate ability and commitment to working with a diverse student population. The department seeks an individual desiring to take an active role in departmental governance. The potential to play a leadership role in the Department and to bring in funded work in the form of contracts, grants or self-supporting training and education programs is also desirable. Candidates must meet and maintain current AACSB International standards of faculty qualification.
Responsibilities:
The Management Department’s curriculum and service goals strive to integrate theoretical knowledge and practical skills to solve problems facing organizations and institutions in our community and in society at large. The department provides instruction for undergraduate management majors, students in other majors, and MBA students. The department also provides non-business majors with a minor in Management or Human Resource Management. A new undergraduate and graduate program in Entrepreneurship is planned. The successful candidate will be expected to take a leading role in the design and implementation of the program. In support of the College and University missions, the Department encourages activities that enhance student achievement; develop distinction; encourage partnerships with other university and colleges, departments and administrative units; and provide service to local business, government and social sector organizations. This includes seeking external funding for special projects and new programs.

In order to be awarded promotion and/or tenure, faculty are required to demonstrate an ongoing commitment to teaching excellence, to engage in discipline-based research that results in refereed journal publications, and involvement in community service and department support. Request for tenure at the start of appointment may be considered. The normal teaching load is 12 units per semester with two preparations; however, a 9-unit load is normally assigned to faculty who are actively engaged in research and publication to support their professional activities.

Application Deadline:
Screening of applications will begin October 1, 2015. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application addressing the above qualifications, curriculum vitae, three current letters of recommendation, working papers (if any), and teaching evaluations (if any) electronically to john.bruton@csun.edu or to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications should be addressed to (electronic applications preferred):

Dr. John Bruton, Chair
Department of Management
David Nazarian College of Business and Economics
California State University, Northridge
Northridge, CA 91330-8376
john.bruton@csun.edu

General Information:

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.