FACULTY POSITION OPENING
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
Northridge, California 91330

Department: Africana Studies

Effective Date of Appointment: August 19, 2015
(Subject to Budgetary Approval)

Rank: Department Chair, Full Professor with Tenure

Salary: Dependent upon qualifications

The University:
Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country in awarding bachelor’s degrees to underrepresented minority students, fifth nationally in awarding master’s degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN’s 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master’s level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles’ San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN actively encourages qualified candidates to apply who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented students.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: http://www.csun.edu/.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Qualifications:
Doctoral degree with coursework in Africana Studies-related areas and a record of peer reviewed published research in the field of Africana Studies. The successful candidate will have evidence of superior communication skills, demonstrable experience in managing an academic unit of faculty and staff, and preference will be given to candidates who demonstrate significant experience in mentoring tenure-track faculty members. The successful candidate will have already held tenure at either the associate or full professor level. The candidate must demonstrate ability to effectively work with a diverse student population.

Responsibilities:
CSUN is a Learning Centered University, and the Africana Studies Department is one of the largest in the country in terms of student clientele. The successful candidate will be expected to join other faculty and staff in a continuous commitment to active learning, to the assessment of learning outcomes, and to the discovery and promotion of multiple pathways that will enable students to graduate in a timely fashion. Additional responsibilities included but not limited to:

- Participates in undergraduate teaching
- Administers the departmental budget and complies with all relevant university policies, including collective bargaining agreements;
- Administers a department consisting of at least 12 tenured/tenure-track faculty, in addition to 6 or more adjunct faculty, and at least 3 academic support staff;
- Schedules departmental courses according to the university’s Schedule of Classes (SOC) guidelines, deadlines, and build instructions.
- Coordinates the department’s annual and 5-year program review process
- Manages the recruitment of new student majors and minors;
- Coordinates and manages curriculum review and revitalization, GE recertification requirements, and assessment activities;
Establishes, in consultation with department faculty, strategic goals, objectives and policies for the department in alignment with college and university goals.
- Service on the College Administrative Committee
- Oversees the department’s civic engagement activities and community service activities
- Represents the department in various college and university capacities

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**Application Deadline:**
Screening of applications will begin December 6, 2014. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit the following documents to the address below:

- Letter of application
- Current curriculum vitae
- Statement indicating administrative, teaching and research interests
- Photocopies of all relevant degrees and certificates
- At least three current letters of recommendation
- Evidence of degree(s) and tenureship required at time of hire.

**Inquiries and applications should be addressed to:**
Africana Studies Department
California State University, Northridge
18111 Nordhoff Street
Northridge, CA 91330-8315

**General Information:**

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.