

Department: Modern and Classical Languages and Literatures

Effective Date of Appointment: August 19, 2015
(Subject to Budgetary Approval)

Rank: Assistant Professor of Spanish (Tenure Track)

Salary: Dependent upon qualifications

The University:

Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN actively encourages qualified candidates to apply who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented students.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu/>.

Qualifications: Required: 1) PhD in Spanish, with concentration in Latin American Literature with a sub-specialization in Peninsular literature; 2) experience in teaching or the ability to teach classes in Spanish language, peninsular literature, composition and civilization at both the lower and upper-division levels as well as literary theory and feminist literary studies; 3) experience in proficiency-based instruction and appropriate assessment procedures; 4) willingness to explore the development of interdisciplinary programs and create appropriate new courses; 5) proven excellence in undergraduate teaching; 6) ability or potential to pursue relevant research; 7) native or near native language abilities in Spanish and English; 8) willingness to establish strong ties with local high schools and colleges; 9) awareness of the latest developments in technology-supported instruction and experience in integrating its use into the learning process; 10) demonstrate ability to effectively teach and mentor a diverse student population.

Desirable: 1) preference given to those who have demonstrated experience in working with Heritage speakers of Spanish; 2) experience in teaching or the ability to teach classes in the cultures of the Spanish-speaking world; 3) experience in teaching or ability to teach Spanish for the professions (business, law, science, etc.); experience in teaching or ability to teach classes in FLIT (Foreign Languages in Translation).

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities: The successful candidate will be expected to contribute to and participate in the life and development of the department. The standard teaching load is 12 units per semester, although reassigned time may be available for research and/or curriculum and pedagogical development. All faculty members are expected to engage in scholarship and community service and to remain current in their field. In addition, they are expected to serve on departmental, college, and/or university committees and to participate in other service, as needed. The University seeks individuals who will contribute to both their chosen disciplines and the University's significant commitment to teacher preparation and general education.

Application Deadline:

Screening of applications will begin November 17, 2014. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application, curriculum vitae, and three current letters of recommendation to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Inquiries and applications should be addressed to:

Attention: Search and Screen Committee
Department of Modern and Classical Languages and Literatures
California State University
18111 Nordhoff Street,
Northridge, California 91330-8247

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www-admn.csun.edu/police/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.