Chapter 312: Northridge

Quarterly Chapter Meeting
Tuesday, October 23rd
Agenda

- Introduction of Officers & Stewards
- Latest information on Bargaining
- Stewards Training
- Lunch 'n Learn Schedule
- Membership Update
- General Council Update (to be presented later)
- CSUEU Board Meetings
- Unit Lunches
- Raffle
Officers & Stewards

- Chapter Officers
  - President: Claudia Garcia
  - Vice-President: Melina Riebling
  - Treasurer: Hai-Ling Tang
  - Secretary: Marcia Rea
Officers & Stewards (cont.)

- Chief Steward: Dennis Dillon
- Bargaining Unit Representatives
  - Unit 2: Vacant
  - Unit 5: Donna Dodrill
  - Unit 7: Jennifer Elliott
  - Unit 9: Chris Sales

- Statewide Officers (2 of 4)
  - VP of Organizing: Ronnie Grant
  - VP of Representation: Dennis Dillon
Bargaining

- We’re still at impasse. Details which led to this point are in the CSUEU Update emailed on October 12th
- Mediator, CSUEU and CSU met on October 15th, from 11:00 a.m. to 5:00 p.m. in Sacramento
- Next Meeting is on October 24th at the Chancellor’s Office
The CSUEU and CSU have agreed to:
- GSI = 3.457%
- SSI = 1%
- SSI Maximum = increased by 5%
  - GSI, SSI, and SSI Max increase retroactive to July 1, 2007

The issue:
- Disagreement at this time is on the 0.25% MSA
- CSU would like to dedicate this amount to providing a Market Salary Adjustment to some, as yet unidentified, classifications.
- CSUEU contends that all of the approximate 16,000 represented employees should receive this amount.
Stewards Training

- Why attend?
- What are you committing to? Do you have to represent your fellow co-workers?
- When is training?
- Do you need to use your own time?
- How do you sign up?
Steward Training (cont.)

Why attend?
- To become familiar with the Collective Bargaining Agreement (CBA)/contract that lays out your rights.
- To learn how to interpret the CBA.
- To help yourself and your fellow employees.

What are you committing to? Do you have to represent your fellow co-workers?
- As a Steward, there are various ways you can help in the grievance process without having to intercede with Management.
- You are not committing to anything and do not have to represent employees if you choose not to do so.
- If you choose, you can attend only to become better informed.
Stewards Training (cont.)

- **When is training?**
  - The next training is on Friday, Nov. 30th & Saturday, Dec. 1st
  - Continental Breakfast & Lunch will be served.

- **Do you need to use your own time?**
  - No.
  - If you are normally scheduled to work on either of these days, you can receive Union Release Time.

- **How do you sign up?**
  - Talk to me after the meeting;
  - Email csueu@csun.edu; or
  - Call x3121
Lunch 'n Learn Schedule

■ Proposed Workshops (Once a month)
  - Weingarten Rights
  - Bargaining: How team members are selected; How the process works
  - IRP Workshops (2 Part Sessions)
  - Performance Evaluations
  - CTO, Hours, Breaks

■ What other topics would you like?
Membership Update

- From September’s Membership Roster:
  - Fee Payers: 499
  - Dues Members: 522
  - Total Represented: 1,021 = 51.13% Membership

<table>
<thead>
<tr>
<th>Month</th>
<th>Fee Payers</th>
<th>Dues Members</th>
<th>Total # Represented</th>
<th>% Members</th>
<th>Increase of Dues Members From Previous Month</th>
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</thead>
<tbody>
<tr>
<td>September</td>
<td>499</td>
<td>522</td>
<td>1021</td>
<td>51.13%</td>
<td>14</td>
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<tr>
<td>August</td>
<td>490</td>
<td>508</td>
<td>998</td>
<td>50.90%</td>
<td>-2</td>
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<td>July</td>
<td>506</td>
<td>510</td>
<td>1016</td>
<td>50.20%</td>
<td>-3</td>
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<tr>
<td>June</td>
<td>496</td>
<td>513</td>
<td>1009</td>
<td>50.84%</td>
<td>5</td>
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<tr>
<td>May</td>
<td>492</td>
<td>508</td>
<td>1000</td>
<td>50.80%</td>
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Membership (cont.)

- Chapter 312 %
  - BU 2 = 54.8%
  - BU 5 = 68.4%
  - BU 7 = 47.4%
  - BU 9 = 41.3%

- Statewide %
  - BU 2 = 49.0%
  - BU 5 = 72.6%
  - BU 7 = 54.5%
  - BU 9 = 50.4%
Membership (cont.)

- 3rd largest (in # of represented employees) of the 24 chapters
- 1st = San Francisco
- 2nd = San Diego
- 4th = Long Beach
Why should you/your co-worker join?

- More/FULL Protection, including legal defense for pennies more per month.
- Benefits.
- Become a member -> automatically help your co-workers (strength in #s)
- Higher Membership #s = More power/clout to the Bargaining Team.
## CSUEU Board Meeting – Day 1

<table>
<thead>
<tr>
<th>Meetings</th>
<th>Date</th>
<th>Start Time</th>
<th>End Time</th>
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<tr>
<td>Representation</td>
<td>Friday – November 16th</td>
<td>9 a.m.</td>
<td>12 p.m.</td>
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<td>Finance</td>
<td>Friday – November 16th</td>
<td>9 a.m.</td>
<td>5 p.m.</td>
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<td>Legislative</td>
<td>Friday – November 16th</td>
<td>1 p.m.</td>
<td>5 p.m.</td>
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<td>Organizing</td>
<td>Friday – November 16th</td>
<td>1 p.m.</td>
<td>5 p.m.</td>
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<td>Policy File</td>
<td>Friday – November 16th</td>
<td>1 p.m.</td>
<td>5 p.m.</td>
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<td>Communication</td>
<td>Friday – November 16th</td>
<td>2 p.m.</td>
<td>6 p.m.</td>
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<tr>
<td>Board Meeting (Closed Session)</td>
<td>Friday – November 16th</td>
<td>7 p.m.</td>
<td>9 p.m.</td>
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<tr>
<td>Event</td>
<td>Date</td>
<td>Time</td>
<td>Duration</td>
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<td>--------------------------------------------</td>
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<td>CSUEU Board Meeting – Days 2-3</td>
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<td>BUC 2</td>
<td>Saturday – November 17th</td>
<td>8 a.m.</td>
<td>9:45 a.m.</td>
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<td>BUC 5</td>
<td>Saturday – November 17th</td>
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<td>9:45 a.m.</td>
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<td>Board Meeting Day 1 (Open Session)</td>
<td>Saturday – November 17th</td>
<td>10 a.m.</td>
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<td>BUC 7</td>
<td>Saturday – November 17th</td>
<td>5:15 p.m.</td>
<td>6:45 p.m.</td>
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<td>BUC 9</td>
<td>Saturday – November 17th</td>
<td>5:15 p.m.</td>
<td>6:45 p.m.</td>
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<td>CSUEU Dinner Buffet</td>
<td>Saturday – November 17th</td>
<td>7 p.m.</td>
<td>9 p.m.</td>
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<td>Board Meeting Day 2 (Open Session)</td>
<td>Sunday – November 18th</td>
<td>9 a.m.</td>
<td>4 p.m. (Could End Earlier)</td>
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Tuesday, October 23, 2007 – Slide 16
Unit Lunches

- Already done this year
  - Unit 2 = Lunch
  - Unit 5 = Breakfast
  - Unit 7 = Lunch

Still to do
- Unit 9
  - @ the University Club
  - Choose either
    - Wednesday, Nov 7th OR
    - Friday, Nov 9th
Raffle
Questions?