



Chapter 312: Northridge

Quarterly Chapter Meeting

Tuesday, October 23rd

Agenda

- Introduction of Officers & Stewards
- Latest information on Bargaining
- Stewards Training
- Lunch 'n Learn Schedule
- Membership Update
- General Council Update (to be presented later)
- CSUEU Board Meetings
- Unit Lunches
- Raffle

Officers & Stewards

■ Chapter Officers

- President: Claudia Garcia
- Vice-President: Melina Riebling
- Treasurer: Hai-Ling Tang
- Secretary: Marcia Rea

Officers & Stewards (cont.)

- Chief Steward: Dennis Dillon
- Bargaining Unit Representatives
 - Unit 2: Vacant
 - Unit 5: Donna Dodrill
 - Unit 7: Jennifer Elliott
 - Unit 9: Chris Sales
- Statewide Officers (2 of 4)
 - VP of Organizing: Ronnie Grant
 - VP of Representation: Dennis Dillon

Bargaining

- We're still at impasse. Details which led to this point are in the CSUEU Update emailed on October 12th
- Mediator, CSUEU and CSU met on October 15th, from 11:00 a.m. to 5:00 p.m. in Sacramento
- Next Meeting is on October 24th at the Chancellor's Office

Bargaining (cont.)

- **The CSUEU and CSU have agreed to:**
 - GSI = 3.457%
 - SSI = 1%
 - SSI Maximum = increased by 5%
 - GSI, SSI, and SSI Max increase retroactive to July 1, 2007
- **The issue:**
 - Disagreement at this time is on the 0.25% MSA
 - CSU would like to dedicate this amount to providing a Market Salary Adjustment to some, as yet unidentified, classifications.
 - CSUEU contends that all of the approximate 16,000 represented employees should receive this amount.

Stewards Training

- Why attend?
- What are you committing to? Do you have to represent your fellow co-workers?
- When is training?
- Do you need to use your own time?
- How do you sign up?

Steward Training (cont.)

- Why attend?
 - To become familiar with the Collective Bargaining Agreement (CBA)/contract that lays out your rights.
 - To learn how to interpret the CBA.
 - To help yourself and your fellow employees.
- What are you committing to? Do you have to represent your fellow co-workers?
 - As a Steward, there are various ways you can help in the grievance process without having to intercede with Management.
 - You are not committing to anything and do not have to represent employees if you choose not to do so.
 - If you choose, you can attend only to become better informed.

Stewards Training (cont.)

- When is training?
 - The next training is on Friday, Nov. 30th & Saturday, Dec. 1st
 - Continental Breakfast & Lunch will be served.
- Do you need to use your own time?
 - No.
 - If you are normally scheduled to work on either of these days, you can receive Union Release Time.
- How do you sign up?
 - Talk to me after the meeting;
 - Email csueu@csun.edu; or
 - Call x3121

Lunch 'n Learn Schedule

- Proposed Workshops (Once a month)
 - Weingarten Rights
 - Bargaining: How team members are selected; How the process works
 - IRP Workshops (2 Part Sessions)
 - Performance Evaluations
 - CTO, Hours, Breaks
- What other topics would you like?

Membership Update

- From September's Membership Roster:

- Fee Payers: 499
- Dues Members: 522
- Total Represented: 1,021 = 51.13% Membership

Month	Fee Payers	Dues Members	Total # Represented	% Members	Increase of Dues Members From Previous Month
September	499	522	1021	51.13%	14
August	490	508	998	50.90%	-2
July	506	510	1016	50.20%	-3
June	496	513	1009	50.84%	5
May	492	508	1000	50.80%	

Membership (cont.)

■ Chapter 312 %

- BU 2 = 54.8%
- BU 5 = 68.4%
- BU 7 = 47.4%
- BU 9 = 41.3%

■ Statewide %

- BU 2 = 49.0%
- BU 5 = 72.6%
- BU 7 = 54.5%
- BU 9 = 50.4%

Membership (cont.)

- 3rd largest (in # of represented employees) of the 24 chapters
- 1st = San Francisco
- 2nd = San Diego
- 4th = Long Beach

Membership (cont.)

- Why should you/your co-worker join?
 - More/FULL Protection, including legal defense for pennies more per month.
 - Benefits.
 - Become a member → automatically help your co-workers (strength in #s)
 - Higher Membership #s = More power/clout to the Bargaining Team.

CSUEU Board Meeting – Day 1

Meetings	Date	Start Time	End Time
Representation	Friday – November 16 th	9 a.m.	12 p.m.
Finance	Friday – November 16 th	9 a.m.	5 p.m.
Legislative	Friday – November 16 th	1 p.m.	5 p.m.
Organizing	Friday – November 16 th	1 p.m.	5 p.m.
Policy File	Friday – November 16 th	1 p.m.	5 p.m.
Communication	Friday – November 16 th	2 p.m.	6 p.m.
Board Meeting (Closed Session)	Friday – November 16 th	7 p.m.	9 p.m.

CSUEU Board Meeting – Days 2-3

BUC 2	Saturday – November 17 th	8 a.m.	9:45 a.m.
BUC 5	Saturday – November 17 th	8 a.m.	9:45 a.m.
Board Meeting Day 1 (Open Session)	Saturday – November 17th	10 a.m.	5 p.m.
BUC 7	Saturday – November 17 th	5:15 p.m.	6:45 p.m.
BUC 9	Saturday – November 17 th	5:15 p.m.	6:45 p.m.
CSUEU Dinner Buffet	Saturday – November 17 th	7 p.m.	9 p.m.
Board Meeting Day 2 (Open Session)	Sunday – November 18th	9 a.m.	4 p.m. (Could End Earlier)

Unit Lunches

- Already done this year

- Unit 2 = Lunch
- Unit 5 = Breakfast
- Unit 7 = Lunch

Still to do

- Unit 9
 - @ the University Club
 - Choose either
 - Wednesday, Nov 7th OR
 - Friday, Nov 9th

Raffle

Questions?