



# Contract Negotiations NEWS

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#2 / JULY 13, 2007

## CSUEU PRESENTS SALARY PROPOSAL TO CSU FOR FY 2007/08 COMPENSATION

On July 10, 2007, CSUEU presented a proposal to the CSU, seeking to maximize the amount of general salary increase for FY 2007/08 for CSUEU employees by not funding the 0.992% market salary adjustment targeting a few classifications, to once again maximize the general salary increases for all employees. We are also proposing to increase the SSI salary maximum by 5%, provide a 1% SSI to eligible employees, and increase the rural health care stipend by another \$250. When all of that is subtracted from the 4.25% pool, we are left with a General Salary Increase of 3.688%.

We are also proposing a one-time bonus for those employees at or above the SSI maximum. The exact amount of this bonus still needs to be calculated. The CSU will respond to our proposal within the next few weeks. Our goal is to work out the details of a compensation program for FY 2007 before the state budget is passed by the state legislature and signed by the governor. In the unlikely event that the CSU does receive 1% above compact funding, the amounts already specified in our contract would be implemented.

### Comparison of CSUEU proposal to current contract language

	<u>Current Contract</u>	<u>CSUEU Proposal</u>
Total package	5.25%	4.25%
General Salary Increase	3.696%	3.688%
Service Salary Increase	1.00%	1.00%
Market equity adjustments	0.992% GSI-equivalent	none
Rural healthcare subsidy	\$250/year more	\$250/year more

So far, the legislature and the governor have indicated that they will fund the compact. The compact for this fiscal year 2007-2008 is 4.0%. The CSU is receiving additional funds for enrollment increases of 2.5%. Seventy percent of the CSU budget comes from State General Funds. This year, the CSU and CSUEU have consistently asked the legislature for the funds which would have fully funded our contract.

### Parking Fee Update

Pursuant to the side letter we entered into on May 10, 2007, some campuses are starting to implement 4% parking fee increases, effective July 1, 2007. These increases are based on the four percent FY 2006/07 general salary increases that were negotiated for CSUEU-represented staff. **Parking fees can go up by 4% only on campuses where students are paying more for parking than staff.** Parking fees will go up again after we negotiate the GSI for FY 2007/08, by the amount of the GSI **only on those campuses where students are paying more than staff.** [For example, at CSU Long Beach, fees will go from \$14/month to \$14.56/month.]

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