

Subject: CSUEU Update: Bargaining update * Chapter meeting * more...

From: CSU Employees Union <csueu@csun.edu>

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To: CSUEU Represented Employees <csueu@csun.edu>



News and updates from your California State University Employees Union (CSUEU), Chapter 312: Northridge

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Bargaining Update

As of Monday, October 8th, CSU and CSUEU were still at impasse. A mediator has been assigned and a date is being chosen when all three parties (mediator, CSU and CSUEU) can meet. At issue are the GSI, SSI and MSA that will be allocated for Fiscal Year 2007-2008. It is expected that these increases will be retroactive to July 1, 2007. To find out more about what has brought us to this point, please see the Bargaining Timeline indicated below.

Bargaining Timeline

January, 2007 -- As signed, the contract called for the following, contingent upon the CSU receiving 1% in Compensation over the Compact.

- General Salary Increase (GSI) = 3.696%
- Service Salary Increase (SSI) = 1%
- Market Salary Adjustment (MSA) = 0.992% (but only in select categories)

July 10, 2007 -- When it appeared that the CSU would not receive the additional 1% in Compensation, the CSUEU Bargaining Team proposed the following:

- General Salary Increase (GSI) = 3.688%
- Service Salary Increase (SSI) = 1%
- Market Salary Adjustment (MSA) = None; Funds to be used to increase GSI for everyone

(Obtained from:

<http://www.csueu.org/Bargaining/tabid/63/ctl/Details/mid/394/ItemID/171/Default.aspx>)

September 6, 2007 -- CSU rejects CSUEU's July 10th proposal and instead offers the following:

- General Salary Increase (GSI) = 2.707%
- Service Salary Increase (SSI) = 1%
- Market Salary Adjustment (MSA) = 1%, amount to be applied to unknown classifications

The CSUEU Bargaining Team rejects the CSU's proposal.

(Obtained from:

<http://www.csueu.org/Bargaining/tabid/63/ctl/Details/mid/394/ItemID/171/Default.aspx>)

September 12, 2007 -- CSU and CSUEU file paperwork with the Public Employment Relations Board (PERB) declaring an impasse and requesting a mediator.

September 19, 2007 -- The CSU submits a new proposal for the following:

- General Salary Increase (GSI) = 3.457%
- Service Salary Increase (SSI) = 1%
- Market Salary Adjustment (MSA) = 0.25%, amount to be applied to unknown classifications

September 19, 2007 -- CSUEU submits the following counter-proposal:

- General Salary Increase (GSI) = 3.457%
- Service Salary Increase (SSI) = 1%
- Market Salary Adjustment (MSA) = 0.25%, only if this amount was applied to all classifications across the board.
- Net result would be a 3.707% GSI to all employees, retroactive to July 1, 2007.

The "CSUEU also made an economic proposal for FY 2008. In the event that once again, the state budget fails to provide the CSU with 1% more than "compact" funding, CSUEU proposed to keep the GSI at 3.942%, but reduce the amount dedicated to MSAs from 1.21% to 0.21%."

(Obtained from:

<http://www.csueu.org/Bargaining/tabid/63/ctl/Details/mid/394/ItemID/183/Default.aspx>)

September 20, 2007 -- CSU rejects CSUEU's September 19th proposal. "CSU stated that unless the union agrees that the .250% would be directed to "a few classifications with equity problems, we cannot agree to your Year 1 proposal.'" Both parties contacted PERB once again and asked for mediation.

(Obtained from:

<http://www.csueu.org/Bargaining/tabid/63/ctl/Details/mid/394/ItemID/183/Default.aspx>)

October 8, 2007 -- By this date, both parties have heard from the appointed mediator who has suggested a couple of meeting dates. CSUEU is available for either of the proposed dates and is waiting to hear from CSU.

New Steward Training

At previous Chapter Meetings, several attendees expressed an interest in obtaining Steward Training. This training allows for individuals to become familiar with the contract and the rights it contains. It also prepares you to help your fellow co-workers in representation, if you should decide to do so. ***The next Stewards Training is scheduled for Friday, November 30th and Saturday, December 1st (location to be determined).***

If you decide to go through this training, you will receive Union Release Time for Friday's session (please inform me if you are also scheduled to work on Saturday so accommodations can be made). This means that you will not need to use either your vacation or sick hours for the time you will be taking off. Breakfast and lunch will also be provided for on both Friday and Saturday.

If you are interested in going through this training, you must RSVP (csueu@csun.edu or call x3121) no later than Thursday, October 25th. Seating is limited and is available on a first-come, first-served basis. It is uncertain at this time when this training will next be available.

If you have any questions, please email (claudia@csun.edu) or call x3121. At a minimum, this training will help you become more familiar with your rights as a represented employee.

Chapter Meeting

The next Chapter Meeting will be at 12:00 noon on Tuesday, October 23, 2007. It is scheduled to be held in JH4117. Since lunch will be provided, please RSVP at <http://www.csun.edu/csueu/rsvp.html> so that sufficient food can be ordered. If you have any questions that you would like addressed at this meeting, please fill out our form at <http://www.csun.edu/csueu/feedback.html>.

Public Safety Advisory Board

As your campus representatives, your Bargaining Unit Representatives (BU Reps) serve on the Public Safety Advisory Board which provides input and feedback to President Koester regarding safety issues/concerns. One of the duties of this Advisory Board is to do a Safety Walk throughout the campus in November.

Your BU Reps also voice your safety concerns to the appropriate university representative. If you have any type of safety concerns (malfunctioning light, inappropriate lighting, tripping hazards, etc.) in your part of campus, please make sure to email your concern to csueu@csun.edu ASAP. We'll make sure to forward your concerns to the appropriate office.

Email Update

Your CSUEU usually emails union-related items to your CSUN email address. If there is another email address that you would prefer, please email the following information to csueu@csun.edu. Also, if your co-worker did not receive this message, please ask him/her to submit this information so that we can add him/her to the email lists.

1. Name
2. Bargaining Unit (2, 5, 7 or 9)
3. Preferred email address
4. Extension
5. Fee Payer or Dues Member

CSUEU Website

As you may know, CSUEU's Chapter 312 has a newly updated website (<http://www.csun.edu/csueu>). Please visit it for the most current Bargaining News. There are also several pages that we suggest you become familiar with. They are:

- Frequently Asked Questions -- <http://www.csun.edu/csueu/faq.html>
- Listing of Stewards -- <http://www.csun.edu/csueu/stewards.html>
- Benefits of Membership -- <http://www.csun.edu/csueu/benefits.html>

You are receiving this email because you are a CSUEU-represented employee. To unsubscribe, reply and let us know.

For contact information and more updates, please check our website: www.csun.edu/csueu