

Subject: CSUEU BARGAINING ALERT: Tentative Agreement Reached on FY 2007 Compensation
From: Claudia M Garcia <claudia.garcia@csun.edu>
Date: Sun, 18 Nov 2007 19:45:55 -0800
To: CSU Employees Union <csueu@csun.edu>

The following information is excerpted from an email sent to CSUEU chapter presidents. The "official" announcement (with more details) is expected to be posted sometime on Monday, November 19th on the CSUEU website (<http://www.csueu.org/> OR <http://www.csueu.org/Bargaining/tabid/63/Default.aspx>).



Bargaining ALERT!

Tentative Agreement Reached on FY 2007 Compensation

The CSUEU is pleased to announce that it has reached a **tentative agreement** with the CSU on wages and benefits for FY 2007/08. "On November 17th, the Union bargaining team voted unanimously to accept the CSU's November 8th conceptual proposal, which was substantially similar to proposals the union has been discussing with the CSU for several weeks. CSUEU and CSU will now draft final language, which will be submitted to the CSU Board of Trustees for ratification in early December."

What does this mean?

Assuming that the CSU Board of Trustees ratifies the **tentative agreement** in early December **AND** assuming that there are no delays in processing the raises, CSUEU-represented employees should see the new pay rates reflected in December's paycheck (which is received at the end of Dec/beginning of Jan). Retroactive checks are expected to be disbursed sometime in January.

Highlights of the Tentative Agreement

- **General Salary Increase (GSI) of 3.457%**, retroactive to July 1, 2007.
- Retroactive to July 1, 2007, the **SSI Maximum Rate will be increased by another 5%**, which will make more employees eligible for SSIs during FY 2007/08.
- **Service Salary Increase (SSI) of 1% for eligible employees**, to be paid on an employee's anniversary date in FY 2007/08. (For those whose anniversary date has already passed, a separate retroactive check is expected to be disbursed.)
- CSUEU and CSU will continue to participate in mediation over the disputed .25%. The Union's goal is to maximize the GSI. The CSU wants to dedicate these funds to market salary adjustments.

Thanks to the Bargaining Team

I'd like to take the opportunity to thank the Bargaining Team for all of the work they have done to represent us in negotiations with CSU. A complete list of Bargaining Team members will be included on the posted announcement.

What happens next (step-by-step)?

1. The CSU and CSUEU will draft the final language, and
2. submit the tentative agreement (TA) to the CSU Board of Trustees for ratification.
3. The Board of Trustees are expected to meet in early Dec and ratify the TA.
4. Assuming there are no delays in processing, the new pay rates are expected to be seen in December's pay check.
5. Retroactive checks are expected to be disbursed in January.

As information becomes available, I will email it and post it on our website.

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