Bargaining Unit 7 Report
Sacramento
March 15, 2008

❖ IRP Presentation – Nancy Kobata presented the workshop on IRPs that she has been giving at campuses statewide. There was some discussion on working titles and the issue of rank and file “Supervisors” vs. Appropriate Administrators.

❖ Alliance for the CSU – Pat Gantt presented an update on the Alliance for the CSU coalition that is working to bring all CSU constituencies together to fight against the budget cuts proposed by the Governor. Campuses are holding budget forums demonstrating the united front. Members of the Board of Trustees should be joining in at the campus forums to show their support as well.

❖ Important Dates:
  o Labor Management Committee (LMC) - Jorge gave a brief explanation of what LMCs are and what their function is.
  o The LMC on Payroll will have its first meeting on April 25, 2008. This LMC will be working on the process for shifting from monthly pay warrant distribution to twice monthly pay warrant distribution.
  o The Implementation Bargaining Team for the Library Services Specialist Classification is scheduled to meet with the Chancellor’s Office on May 6 and 7.
  o Reopener Bargaining will begin on May 8, 2008 in Long Beach.

❖ Contract Language Changes – Within the next few months we will begin planning for full contract bargaining. It was recommended that the reps start looking at their contracts and talk to their Chief Stewards about language that needs to be updated. What language is working in grievance situations and what is hurting us? Please send any suggestions to Dennis Dillon.

❖ The Organizing Committee has sent out a survey to all campus employees. Please make sure to fill it out and let your campus employees know.

❖ The Unit 7 emails lists and blog are almost ready to go. We are still trying to get non-CSU email addresses for all of the Campus Unit 7 Bargaining Representatives. Please give those addresses to Jennifer O’Neal-Watts.

❖ Accounting Series Classification is scheduled to be looked at next, following the classification review occurring in Unit 2.

❖ Dispatcher Code of Conduct – Dispatchers at some campuses are being asked to sign a “Code of Conduct” that holds them to Police Standards. Jorge will look into this as a meet and confer should be held before anything like this is put into place. Please check with your dispatchers to see what is going on in their areas. Some common problems that come up are violations of the CTO, shift differential, and Holiday time policies.