

Department: Biology

Effective Date of Appointment: August 24, 2016
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: up to \$75,000
(Dependent upon qualifications)

The University:

Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN actively encourages qualified candidates to apply who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented students.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu/>.

Qualifications:

California State University, Northridge, seeks a **Plant Evolutionary Biologist** to become a tenure-track Assistant Professor of Biology. Applicants' research should address evolutionary questions in plant biology, with a preferable focus on **molecular systematics**. Applicants must have a Ph.D. and postdoctoral experience. Teaching will include Evolutionary Biology, Flowering Plants, and/or an upper division course developed by the applicant. The successful candidate is expected to develop a vigorous research program involving undergraduate and M.S. students, aggressively seek extramural funding, demonstrate teaching excellence, and provide effective instruction to students of diverse backgrounds in a multicultural setting.

The successful candidate is expected to establish a productive research lab, preferably involving research on plants in their natural habitat and to collaborate with others in the department using molecular tools, including next-generation sequencing technologies. The Department of Biology has a fully functional Molecular Core Facility with an in-house Illumina Sequencer. Faculty in the department's Ecology and Evolution area have a strong commitment to teaching courses in field biology and to offering students research experiences testing evolutionary ideas. We seek applicants who share this vision and have a strong interest in field research/teaching. The successful applicant will be expected to teach Evolutionary Biology (upper division majors course) and Flowering Plants (an upper division field and laboratory course), as well as specialty upper division majors and/or graduate level course(s) in their area of expertise.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Responsibilities:

- Develop a vigorous research program involving undergraduate and M.S. students and seek extramural research funds.
- Demonstrate teaching excellence in coursework at multiple levels.
- Participate in department, college, and university service.

Application Deadline:

Screening will begin on **November 1, 2015**. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit (1) a cover letter, (2) CV, (3) summary of research experience, (4) summary of teaching philosophy and experience, including how his/her teaching reaches a diverse student body, and (5) PDFs of three publications to: Applicants should also arrange for three letters of recommendation to be sent to plantevosearch@csun.edu. Although electronic applications are strongly encouraged, materials may also be sent to: Plant Evolutionary Biologist Search Committee, Department of Biology, California State University, 18111 Nordhoff Street, Northridge, California 91330-8303, USA. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

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Inquiries and applications should be addressed to: plantevosearch@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.