



## Baxter's College Internship Opportunities

Get your career moving with Baxter Healthcare Corp. ([www.baxter.com](http://www.baxter.com))

**Baxter develops, manufactures and markets products that save and sustain the lives of people with hemophilia, immune disorders, cancer, infectious diseases, kidney disease, trauma, and other chronic and acute medical conditions. As a global, diversified healthcare company, Baxter applies a unique combination of expertise in medical devices; pharmaceuticals and biotechnology to create products that advance patient care worldwide.**

The Baxter Internship Program (BIP) offers undergraduate, graduate and postgraduate students an opportunity to gain practical work experience through a paid internship related to their academic field of study. The BIP program provides an opportunity for students to learn about the healthcare industry while applying classroom theories and concepts to "real-world" work situations at one of the most successful leaders in the industry. The types of internship opportunities offered to college interns may include but are not limited to: chemistry and science lab, human resources, marketing, employee relations, training and development. The work schedule will be determined by the intern to accommodate their class schedule and can vary from 18-35 hours depending on the department. BIP intern assignments are reviewed every six months by the hiring department and an intern has an opportunity to work up to a maximum of three years in his/her assignment. A college intern can submit a resume and cover letter at any time. Applicants can forward their resume with a cover letter to:

Baxter Healthcare Corp.  
Attention: Scott Lloyd  
One Baxter Way  
Westlake Village, CA 91362  
Or Email: [scott\\_lloyd@baxter.com](mailto:scott_lloyd@baxter.com)  
Or Fax: 805-372-3512

### Eligibility

To qualify for the Baxter Internship Program, applicants must meet the following criteria:

- Officially be enrolled in an accredited institution of higher learning with a minimum of 12 units for an undergraduate program or a minimum of 6 units for a graduate program. In addition, the college intern must maintain a cumulative GPA of at least 2.5 for those enrolled in an undergraduate program of study or maintain a 3.0 for those enrolled in a graduate program of study.
- Must be a US citizen or a legal resident and eligible to work in this country as determined by the U.S. Immigration Laws.

### Terms and Conditions

- An internship at Baxter will be paid, but there is no guarantee for full time employment with the company upon completion of your assignment.
- Baxter does not provide benefits, vacation pay, holiday pay, or overtime pay for interns.
- All interns must adhere to Baxter's dress code and observe all safety rules and regulations at all times.
- All prospective interns are subject to Baxter's pre-employment screenings including criminal background check and drug/alcohol toxicity test before being hired.

## Terms and Conditions

- Master's Program \$17 per hour.
- Returning or Senior Interns = \$15.00 per hour.
- Entering seniors = \$14.00 per hour.
- Entering juniors = \$13.00 per hour.
- Entering sophomores= \$12.00 per hour.

## Frequently Asked Questions

### Eligibility

**Q: Can I still apply for a Baxter internship after graduation?**

A: Yes, if you are enrolled in an accredited graduate or postgraduate program.

**Q: Can I drop all my classes during my internship at Baxter?**

A: No, your internship will be discontinued.

**Q: Can I continue my internship with less than the required 2.5 or 3.0 cumulative GPA?**

A: No, interns must maintain the required cumulative GPA at all times.

**Q: Can I enroll in less than 12 units as an undergraduate student or less than 6 units as a graduate student?**

A: Yes, you can if you are near completion of your academic program.

### Visa Requirements

**Q: Can Baxter provide me with a US work permit or visa?**

A: No, Baxter does not provide or offer immigration services.

**Q: Do I have to be a citizen to be eligible for internship at Baxter?**

A: No, students who are eligible to work in this country under the U.S. Immigration Laws can apply for a Baxter internship.

### Applications

**Q: What is the deadline to apply for a Baxter Internship?**

A: There is no deadline. You can apply for a Baxter internship assignment at any time.

**Q: What is the best way to apply for the Baxter Internship Program?**

A: You can mail, fax, or email (preferred) your resume and cover letter to the contact provided in this brochure.

### Internship Extension

**Q: What is the procedure for extending my internship at Baxter?**

A: A decision to extend an internship assignment can only be made by the hiring department.

**Q: How often is an internship extended?**

A: An internship can be extended twice a year up to the three-year maximum.

**Q: How long is a Baxter Internship?**

A: Baxter Internship is six months long and can last up to three years.

**Q: Am I obligated to stay for the whole period?**

A: No, you are not obligated to stay for the whole period, and you can choose to leave at any time. Baxter will request a two-week notification.

### Benefits

**Q: Does Baxter provide employment and health benefits for interns?**

A: No.

**Q: Do interns get paid for over time, vacation, and holidays?**

A: No.

**Q: Can interns take on part-time jobs while working at Baxter?**

A: Yes, as long as the part-time job does not conflict with the Baxter internship.