

## Eligibility for Service in Personnel-Related Activities (rev. 3-7-11)

	Department Chair Search Committee	Faculty Search & Screen Committee	Department Personnel Committee (DPC)	Department Professional Leave Committee (Sabbaticals)	Department Peer Review Committee (Post-tenure Review)	Department Peer Class Visits	College Personnel Committee (CPC)	Personnel Planning & Review Committee (PP&R)
Tenured Professor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tenured Associate Professor	Yes	Yes	Yes	Yes	No	Yes	Yes <sup>1</sup>	No
Probationary Faculty	No	Yes	No	No	No	No	No	No
FERP Faculty	Yes <sup>2</sup>	Yes	Yes <sup>3</sup>	No <sup>4</sup>	No <sup>4</sup>	No <sup>4</sup>	No	No
Department Chair	Yes <sup>5</sup>	No <sup>6</sup>	No	No	Yes <sup>7</sup>	Yes	No	No <sup>8</sup>
PP&R Member	Yes	Yes	No	Yes	Yes	Yes <sup>9</sup>	No	---

<sup>1</sup> Colleges may have specific restrictions (refer to College personnel procedures)

<sup>2</sup> Unless the FERP faculty member is in the last semester of FERP

<sup>3</sup> Restrictions apply (contact Office of Faculty Affairs)

<sup>4</sup> Unless the FERP faculty is a member of the Department Personnel Committee; cannot serve as a designee or member of a separate review committee

<sup>5</sup> If the Department Chair will not be a candidate, the Chair may serve

<sup>6</sup> The Department Chair is not a member of the Search & Screen Committee, unless the Department Search & Screen Committee is acting as a "Committee of the Whole"

<sup>7</sup> Department Chair must be at Professor rank

<sup>8</sup> Faculty President may serve on PP&R while also serving as a Department Chair (subject to restrictions of Section 612.2.3)

<sup>9</sup> PP&R members may conduct peer class visits for Post Tenure Review and for review of Lecturer faculty, but not for faculty in the RTP process.