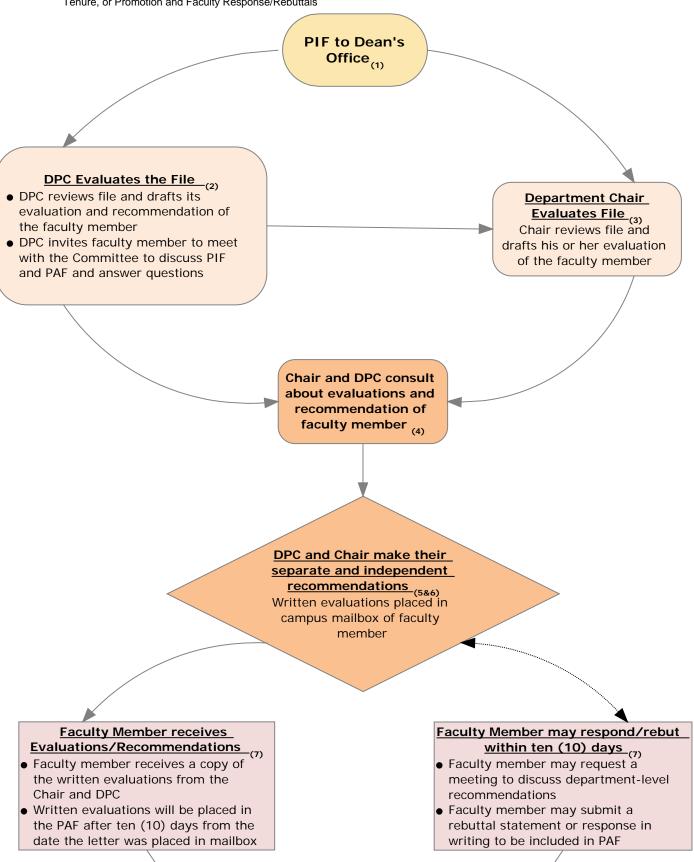
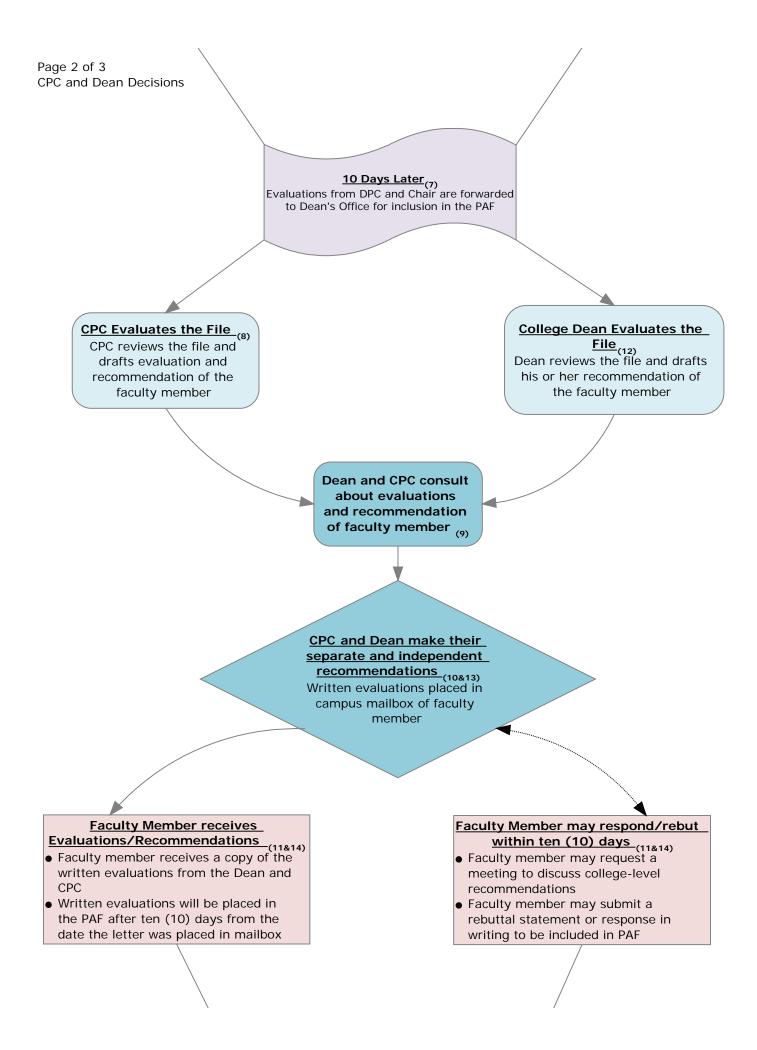
Flow Chart for Evaluation/Recommendation on Retention, Tenure, or Promotion and

Faculty Response/Rebuttals*

*Numbers next to headings correspond to the step of same number on the Guidelines for Evaluation/Recommendation on Retention, Tenure, or Promotion and Faculty Response/Rebuttals





Page 3 of 3 Faculty Affairs and **Provost Decision** 10 Days Later (11&14)
Evaluations from all recommending agencies are forwarded to Dean's Office for inclusion in the PAF File Forwarded to Faculty Affairs (15) File Reviewed by PP&R (16)
Faculty member will be notified when AVP for FA reviews the file for completeness and forwards to the recommendation/evaluation is Provost and VP for Academic Affairs **Appeal** No ready and will follow the same • If file is incomplete, FA will notify procedure outlined earlier to department chair or candidate of any respond/rebut required missed materials File Reviewed by Provost and Vice President for Academic Affairs (17) Notification of RTP decision sent to faculty member's home address Faculty Member receives RTP Decision from Provost and Vice • Written evaluations will be placed in the PAF after ten (10) days from the date the letter was delivered to home address • Faculty member may request a meeting to discuss Provost decision within those ten (10) days • Faculty member may submit a rebuttal statement or response in

• Per Article 10.2, faculty member has the right to file a grievance in cases of an unfavorable recommendation from the Provost no later than forty-two (42) days after receiving the recommendation.

writing to be included in PAF