

TEMPORARY FACULTY
(Lecturers, Coaches, Librarians, and Counseling Faculty)
BENEFITS ELIGIBILITY – SPRING 2008

IMPORTANT NOTICE

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT TO ELECT AND ENROLL IN A MEDICAL, DENTAL, FLEXCASH and FLEXIBLE SPENDING ACCOUNT

***NOTE:** FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other non-CSU coverage.

Spring Appointment:

- **Effective date of Medical and Vision coverage is March 1st. You must enroll by Friday, February 15th.**
- **Effective date of Dental and FlexCash is April 1st. You must enroll by Friday, February 15th.**

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Spring 08)
Less than 6.0 units and a semester appointment

OR

All other Unit 3 Faculty:
If you do not fall into any other appointment categories

YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Deferred Compensation Program – 457& 401(k)
- Dependent Care Reimbursement Account
- Family Medical Leave (***requires verification***)
- Fee Waiver Program (***requires verification***)
- Health Care Reimbursement Account
- Long-Term Care (CalPERS members only)
- Retirement
- Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
- Workers' Compensation

NOTE: For specific eligibility information regarding the Fee Waiver Program call extension 2173 or see:

http://www-admn.csun.edu/ohrs/development/fee_waiver.htm

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Spring 08)
(AY classifications only, 2358 job code)
6.0 units or more for at least one semester (***Eligible for FlexCash***)

OR

Other Unit 3 Faculty:
7.5 units or more and an academic year appointment
7.5 units or more and an appointment of at least 6 mos & 1 day
(12-month classifications)

YOU ARE ELIGIBLE FOR THE FOLLOWING:

Medical, Dental, Vision, and FlexCash

- Catastrophic Leave Donation Program
- Dental Benefits
- Deferred Compensation Program - 457 & 401(k)
- Dependent Care Account
- Family Medical Leave (***requires verification***)
- Fee Waiver Program (***requires verification***)
- *FlexCash
- Health Benefits
- Health Care Reimbursement Account
- Life Insurance (employer paid)
- Long-Term Care (CalPERS members only)
- Long -Term Disability (employer paid)
- Non-industrial Disability (CalPERS members only)
- Tax Advantage Premium Plan
- Retirement
- Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
- Voluntary/Supplemental Insurance
- Workers' Compensation

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT BENEFITS ADMINISTRATION – UNIVERSITY HALL, ROOM 165

If your last name begins with the letters A through K: Contact Monica Escontrias @ (818) 677-3810

If your last name begins with the letters L through Z: Contact Cathy Salazar @ (818) 677-2119